Arvin Little League



A Safety Awareness Plan (ASAP)

2016-2017

SAFETY IS EVERYONE'S RESPONSIBILITY!

This safety plan will serve as our league-wide safety manual and dictates the manner in which members, volunteers, and other agents of the Arvin Little League should act in the event of an emergency or injury during a league-sponsored event (i.e. games, practices, etc.). It provides detailed contact information for Emergency Medical Services (EMS) in the area(s) where we operate, as well as the e-mail and telephone contact information for each and every elected Board Member for the current year.

A copy of this manual / plan will be provided to all coaches at the beginning of the season, will be published on our league website (or other online presence, such as via Facebook), and will be available at the scorer's booth / concession stand at all game locations. Further, it will also be sent to the local league's District Administrator. Anyone who works on behalf of the Arvin Little League is expected to follow these procedures to the best of their abilities in given situations. This manual is not intended to be all-inclusive. However, we do expect folks to act in the best interest of themselves (first) and then of their friends, family, neighbors, or anyone in their care: Whether that is activating EMS, administering First Aid, or simply putting those folks in the best position to not incur injury or illness. This manual is intended, however, to be a great start in order to have appropriate action taken to ensure the safety and well-being of everyone our program encounters.

First aid kits will be provided by the Arvin Little League at all of our game and practice locations and to each team (in their league-issued equipment bag). These kits will include items such as latex gloves, cold-compress packs, bandages, gauze, and other similar materials commonly found in commercial safety kits.

2016-2017 Arvin Little League Board of Directors & Contact Information

President

Matt Look 661.332.3199 mattl00k@yahoo.com

Vice President

Eric Merchant 661.903.3400 ericbmerchant@yahoo.com

Treasurer

Candi Moreno 661.557.5786 moreno 5881244@sbcglobal.net

Secretary

Becky Perez 661.903.0751 ramerica80@hotmail.com

Player Agent

Marta Parra 661.319.6564 noemimarta@yahoo.com Corinna Hernandez 661.421.3856 corich1980@yahoo.com Marisa Duran 661.557.0608 marisacontreras@att.net

Umpire-in-Chief

Safety Officer

Todd Bentley 661.333.0680 plusodd@gmail.com Becky Bentley 661.805.0724 bentley9906@yahoo.com

Equipment Manager

Chava Moreno 661.342.8398 moreno5881244@sbcglobal.net

Information Officer

Matt Look 661.332.3199 mattl00k@yahoo.com

Coaching Coordinator

Raul Perez II 661.369.0151 raulperez1125@yahoo.com

Concessions Manager

Rolando Cardoso 661.472.0081 rolandocardoso@att.net

Mailing Address:

P.O. Box 375 Arvin / Ca / 93203

EMERGENCY INFORMATION & CONTACTS

FOR ALL IMMEDIATE SAFETY OR INJURY CONCERNS, DIAL 9-1-1!

WHEN IN DOUBT, ALWAYS BE SAFE, NOT SORRY!
ACTIVATE EMERGENCY MEDICAL SERVICES (EMS) BY CALLING 9-1-1!

Emergency Phone Numbers

Arvin Police Department 661.854.5583

Kern County Sheriff's Department 800.861.3110

Kern County Fire Department 661.854.5517

Hall Ambulance 661,322,8741

Poison Control Center 800.411.8080

Report <u>ANY AND ALL INJURIES</u> to Arvin Little League Safety Officer, Todd Bentley 661.333.0680 or Becky Bentley 661.805.0724 **IMMEDIATELY!**

Injury & Illness Reporting – Who? What? When? Where? Why? We need to know!

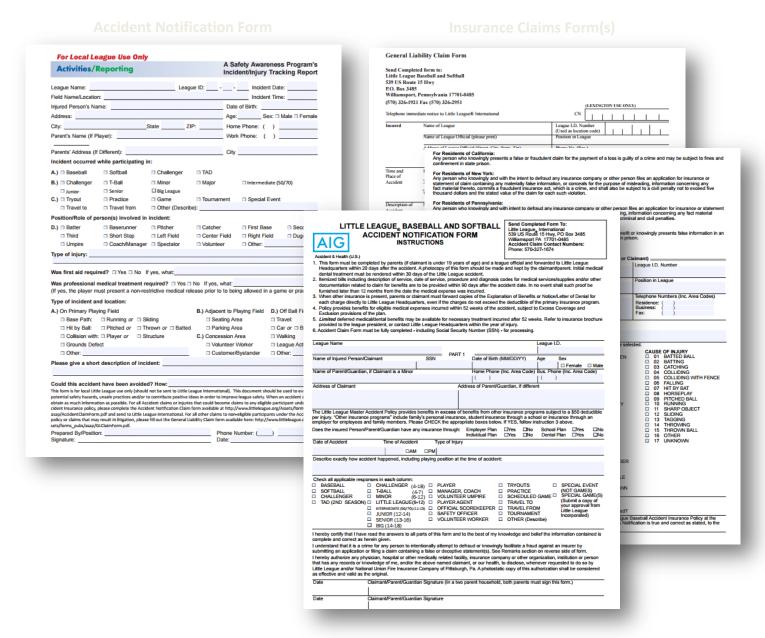
Every child in our program – and every parent for that matter – expects to come to and leave from practices & games without having to worry about serious injury. However, this is sports. Injuries and illness do happen. So what do we do in case of an injury? First, in all cases if the situation is dire or if you're unsure, activate EMS and dial 9-1-1! But what do we do if it's not serious or life-threatening?

First, the Arvin Little League requires all players to submit a Medical Release form (below) at the time that they register. The form is required to be completed in full and signed by the parent/guardian. This form allows the Arvin Little League to make contact with the injured person's contacts, to get them to a treatment facility (or to facilitate that transport), and to provide needed medical information quickly!

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Parent (s)/Guardian Name:		Relationship:	
Player's Address:	City:		state/Country:Zip:
Home Phone:	Work Phone:	Mobi	le Phone:
PARENT OR LEGAL GUARDIAN AUT	HORIZATION:	Email	:
In case of emergency, if family physici	an cannot be reached, I hereby	authorize my chi	d to be treated by Certified
Emergency Personnel. (i.e. EMT, First	Responder, E.R. Physician)		
Family Physician:		Phone:	
Address:	City:		State/Country:
Hospital Preference:			
Parent Insurance Co:	Policy No.:	G	roup ID#:
League Insurance Co:	Policy No.:	ı	eague/Group ID#:
League Insurance Co:			eague/Group ID#:
League Insurance Co: If parent(s)/legal guardian cannot be			eague/Group ID#:
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<u>Injury & Illness Reporting – Who? What?</u> <u>When? Where? Why?</u> <u>We need to know! (Continued)</u>

If an injury or illness occurs, it needs to be documented! So, after notifying the Arvin Little League Safety Officer, there may be some slight paperwork to complete and sign, just to ensure the injured is covered in case a claim is desired to be made. But first, a basic report for the Arvin Little League Board to review to see how this injury could have been prevented or avoided. The Arvin Little League Safety Officer will be the primary point of contact for all forms and information in the event of an injury or a claim. In the event of any serious injury (beyond basic first aid), reports MUST be filed within in 24 hours with the league Safety Officer. Major injuries will be reported to the local league's District Administrator.



Protecting the Players of Our League From the Start

Current Volunteer Applications are REQUIRED for all League Officials, Coaches, Managers, Umpires, or other Volunteers and national background checks are non-negotiable! League officials will also utilize and review local court records for previous offenses and also government-sponsored child sexual predator database(s) where available.

Little League Volunte Do not use forms from past years. Use extra pa	• • •
A COPY OF VALID GOVERNMENT ISSUED PHOTO IDENTIFICATION MUST BE ATTACHED TO COMPLETE THIS APPLICATION. Name Date Address	Please list three references, at least one of which has knowledge of your participation as a volunteer in a youth program: Name/Phone
Address	
Cell Phone Business Phone Home Phone: E-mail Address:	IF YOU LIVE IN A STATE THAT REQUIRES A SEPARATE BACKGROUND CHECK BY LAW, PLEASE ATTACH A COP OF THAT STATE'S BACKGROUND CHECK, FOR MORE INFORMATION ON STATE LAWS, VISIT OUR WEBSITE:
Date of Birth	http://www.littleleague.org/learn/programs/childprotection/state-laws-bg-checks.htm
Occupation Employer Address Special professional training, skills, hobbies:	AS A CONDITION OF VOLUNTEERING, I give permission for the Little League organization to conduct backgroun check(s) on me now and as long as I continue to be active with the organization, which may include a review of st offender registries (some of which contain name only searches which may result in a report being generated that may or may not be me), child abuse and criminal history records. I understand that, if appointed, my position is conditional upon the league receiving no inappropriate information on my background. I hereby release and agree
Community affiliations (Clubs, Service Organizations, etc.): Previous volunteer experience (including baseball/softball and year):	to hold harmless from liability the local Little League, Little League Baseball, Incorporated, the officers, employee and volunteers thereof, or any other person or organization that may provide such information. I also understand that, regardless of previous appointments, Little League is not obligated to appoint me to a volunteer position. If appointed, I understand that, prior to the expiration of my term, I am subject to suspension by the President and
	removal by the Board of Directors for violation of Little League policies or principles. Applicant Signature Date
Do you have children in the program? Yes No If yes, list full name and what	If Minor/Parent Signature Date
level?Special Certification (CPR, Medical, etc.):	Applicant Name(please print or type)
Do you have a valid driver's license: Yes	NOTE: The local Little League and Little League Baseball, Incorporated will not discriminate against any person on the basis of race, creed, color, national origin, marital status, gender, sexual orientation or disability. LOCAL LEAGUE USE ONLY:
If yes, describe each in full:	Background check completed by league officer
Are there any criminal charges pending against you regarding any crime(s) involving or against a minor? \Box Yes \Box No If yes, describe each in full:	System)s) used for background check (minimum of one must be checked):
Have you ever been refused participation in any other youth programs? Yes ☐ No ☐ If yes, explain:	Sex Offender Registry Criminal History Records *First Advantage
In which of the following would you like to participate? (Check one or more.) League Official Coach Umpire Field Maintenance Manager Scorekeeper Concession Stand Other	*Please be advised that if you use First Advantage and there is a name match in the few states where only name match searches can be performed you should notify volunteers that they will receive a letter directly from LexisNess in compliance with the Fair Credit Reporting Act containing information regarding all the criminal records associated with the name, which may not necessarily be the league volunteer. Only attach to this application copies of background check reports that reveal convictions of this application.

Background checks will be run using the First Advantage program at no direct cost to the volunteer. The Arvin Little League will assume the costs of the background check where not covered by Little League International. A valid copy of the applicant's driver's license or identification card is required in addition to the form. The form MUST be completed IN FULL, no exceptions (including Social Security #'s). The entire application will be kept on file with the Arvin Little League for two years.

The Arvin Little League will formally notify any applicant via letter whose background investigation yields information or concerns making them ineligible for participation in the current season. Specifics / details relating to this determination will be made available to the applicant only upon written request and WILL NOT be included in the notification declining participation. The Arvin Little League reserves the right to make such decisions at its sole discretion, as evidenced by a majority vote of the sitting Board of Directors, and an appeals process is available if desired by the applicant and requested in writing within 10 days of the notification declining their application.

<u>Training for success means training for safety first!</u>

First Aid and basic CPR information is critical for all volunteers who interact with the players of our league. With that in mind, the Arvin Little League will encourage basic first-aid training for all volunteers (especially coaches and managers who interact with the children most frequently). However, in accordance with Little League policy, the Arvin Little League will ensure that at least one adult volunteer for each team has completed said training. Training will be documented and kept on file with the league for three years. The league's District Administrator will also be notified of times, dates, locations, etc. of our annual safety training.

After registration and volunteer application timeframes are complete (likely in early February of each new year) and after teams are assigned / drafted (and managers / coaches are the same), the Arvin Little League will schedule and hold such a training seminar at no cost to the volunteer. Topics covered will be (at a minimum): injury or illness identification, prevention, response, first-aid techniques, detailed information on how to use this safety plan, and even follow up information regarding recovery.

During the volunteer recruitment process, folks with verified CPR certifications will be identified and asked to assist where at all possible during training sessions or in the event of an emergency. The Arvin Little League will also strive to use local experts (Emergency Medical Technicians, Firemen or other First Responders, etc.) to help teach and train.

Players and volunteers will have their respective "Codes of Conduct" made clear (and available) to them during clinics, training sessions, practices, games, etc. Explicit adherence to these codes is REQUIRED and the Arvin Little League reserves the right to act upon defiance in this area to the full extent of their abilities (as outlined in the Operations Manual and Rulebook). These codes are included in the supplements portion of this plan.



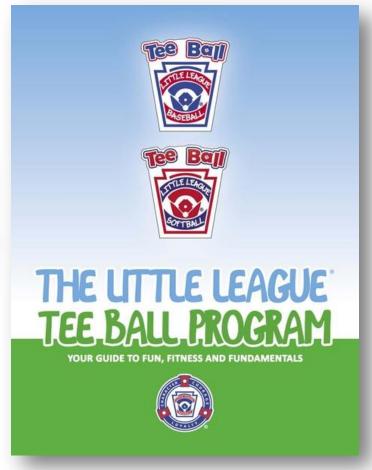
<u>Training Those Who Train Our Players – Coaches Need Coaching, Too!</u>

The Arvin Little League strives to provide the most up-to-date information and training for all coaches, players, and league volunteers in an effort to make sure our players not only learn and grow, but do so in a safe and repeatable manner. To do so, the Arvin Little League will provide Coaching and Players Clinics, leveraging not only the experienced coaches of the league, but also the knowledge of local higher-level baseball and softball programs in our area.

The league will likely conduct these clinics in conjunction with First-Aid safety training or other similar activities in the Spring season, but will strive to provide multiple opportunities for clinics – especially in the Fall and Winter months.

The league will leverage resources provided by Little League Headquarters – and encourage their use throughout the year - especially Little League University and the Tee Ball Program Guides, to ensure coaches have access to proven effective information and material. Coaches will be provided tips and tricks from the most seemingly minute details (such as warm-up and stretching techniques), to fundamentals coaching techniques, and even to more advanced topics such as pitching safety (specifically pitch counts and tracking, concerns over "breaking balls" pitches, etc.), game strategy, and weather concerns.





<u>Pre-Game &Safety Precautions:</u> <u>Walk it. Talk it. Repeat it.</u>

Field and playing surface safety are paramount when it comes to games and practices being conducted safely. With this in mind, prior to each league-sponsored event (games, practice, etc.), a league official, coach(es), manager(s), and/or umpires will walk the field to identify potential hazards or concerns. Any concerns will be relayed to Arvin Little League officials prior to the start of play and, if possible, the situation will be remedied at that time. Should the playing field be acceptable even despite the concerns (which must be deemed minor and inconsequential to game play; no games or other league sponsored activities may proceed if danger is imminent or the potential for injury is serious), the respective teams' coaches or umpires will discuss these items at the time of the pre-game meeting at home plate and coaches will notify players before the start of the game.

The Arvin Little League and league officials will relay all concerns where at all possible to the respective owners of the facilities utilized by the league so that corrective action can be taken as soon as possible.

Equipment will be inspected by league officials, umpires, and/or coaches & managers prior to each game or league activity. Equipment must conform to established Little League specifications and requirements — especially bats or protective equipment for catchers & batters and break-away bases. The Arvin Little League will ensure all coaches, managers, umpires, or other volunteers are made aware of requirements for equipment during coaching clinics, safety trainings, and throughout the course of the season. The league will also strive to educate parents and player to ensure as many eyes are on the prize of safety as possible.



<u>Facilities & Facilities Surveys – Where We Play Matters!</u>

The Arvin Little League will conduct annual facilities surveys (using the applicable forms below) for each and every facility used for league events and will report them as required to the ASAP coordinators in Williamsport.

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 b. Basepath/infield c. Bases 	FIELD	complete this form and return along with your qualified safety plan. In										Ш									
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<u>Equipment – Look good. Feel good. Play good... (and be safe!)</u>

League equipment will be inventoried, stored, and inspected at least twice annually for serviceability and safety purposes: once at the time that league equipment is checked out to coaches, managers, and other volunteers and again as it is returned. The Arvin Little League Equipment Manager will review all equipment and will make recommendations to the entire Board for replacement or upgrades as needed to – at the very least – comply with all current Little League rules and regulations.



Concessions and Food Safety

When and if the Arvin Little League operates concessions of any kind on its own, the Board will ensure at least one member is certified in Food Handling and Food Safety by a nationally-recognized organization and via a nationally-accepted examination process. If the league does not operate the concessions stand, it will require that those who operate such facilities at league-sponsored events have at least the same certifications to ensure food safety for all who attend Arvin Little League events. Certifications will be documented (with supporting licenses, certificates, etc., where applicable) and kept on file for at least two years. The league will not shoulder the cost of said certification if the concessions operations are not operated directly by the Arvin Little League Board.

Where required, municipal Health Department inspections and licensing will be sought out and obtained – and displayed prominently – in any concessions or concessions-like activity, regardless of the operator.

Concession Stand Tips

Requirement 9

12 Steps to Safe and Sanitary Food Service Events: The following information is intended to help you run a healthful concession stand. Following these simple guidelines will help minimize the risk of foodborne illness. This information was provided by District Administrator George Glick, and is excerpted from "Food Safety Hints" by the Fort Wayne-Allen County, Ind., Department of Health.

1. Menu

Keep your menu simple, and keep potentially hazardous foods (meats, eggs, dairy products, protein salads, cut fruits and vegetables, etc.) to a minimum. Avoid using precooked foods or leftovers. Use only foods from approved sources, avoiding foods that have been prepared at home. Complete control over your food, from source to service, is the key to safe, sanitary food service.

2. Cooking.

Use a food thermometer to check on cooking and holding temperatures of potentially hazardous foods. All potentially hazardous foods should be kept at 41° F or below (if cold) or 140° F or above (if hot). Ground beef and ground pork products should be cooked to an internal temperature of 155° F, poultry parts should be cooked to 165° F. Most foodborne illnesses from temporary events can be traced back to lapses in temperature control.

3. Reheating

Rapidly reheat potentially hazardous foods to 165° F. Do not attempt to heat foods in crock pots, steam tables, over sterno units or other holding devices.

Slow-cooking mechanisms may activate bacteria and never reach killing temperatures.

4. Cooling and Cold Storage

Foods that require refrigeration must be cooled to 41° F as quickly as possible and held at that temperature until ready to serve. To cool foods down quickly, use an ice water bath (60% ice to 40% water), stirring the product frequently, or place the food in shallow pans no more than 4 inches in depth and refrigerate. Pans should not be stored one atop the other and lids should be off or ajar until the food is completely cooled. Check temperature periodically to see if the food is cooling properly. Allowing hazardous foods to remain unrefrigerated for too long has been the number ONE cause of foodborne illness.

5. Hand Washing

Frequent and thorough hand washing remains the first line of defense in preventing foodborne disease. The use of disposable gloves can provide an additional barrier to contamination, but they are no substitute for hand washing!

6. Health and Hygiene.

Only healthy workers should prepare and serve food. Anyone who shows symptoms of disease (cramps, nausea, fever, vomiting, diarrhea, jaundice, etc.) or who has open sores or infected cuts on the hands should not be allowed in the food concession area. Workers should wear clean outer garments and should not smoke in the concession area. The use of hair restraints is recommended to prevent hair ending up in food products.

Food Handling

Avoid hand contact with raw, readyto-eat foods and food contact surfaces. Use an acceptable dispensing utensil to serve food. Touching food with bare hands can transfer germs to food.

8. Dishwashing.

Use disposable utensils for food service. Keep your hands away from food contact surfaces, and never reuse disposable dishware. Wash in a four-step process:

- Washing in hot soapy water;
- 2. Rinsing in clean water;
- Chemical or heat sanitizing; andAir drying.

9. Ice.

Ice used to cool cans/bottles should not be used in cup beverages and should be stored separately. Use a scoop to dispense ice; never use the hands. Ice can become contaminated with bacteria and viruses and cause foodborne illness.

10. Wiping Cloths.

Rinse and store your wiping cloths in a bucket of sanitizer (example: 1 gallon of water and 1/2 teaspoon of chlorine bleach). Change the solution every two hours. Well sanitized work surfaces prevent cross-contamination and discourage flies.

11. Insect Control and Waste.

Keep foods covered to protect them from insects. Store pesticides away from foods. Place garbage and paper wastes in a refuse container with a tight-fitting lid. Dispose of wastewater in an approved method (do not dump it outside). All water used should be potable water from an approved source.

12. Food Storage and Cleanliness.

Keep foods stored off the floor at least six inches. After your event is finished, clean the concession area and discard unusable food.

13. Set a Minimum Worker Age

Leagues should set a minimum age for workers or to be in the stand; in many states this is 16 or 18, due to potential hazards with various equipment.

Safety plans must be postmarked no later than May 1st.



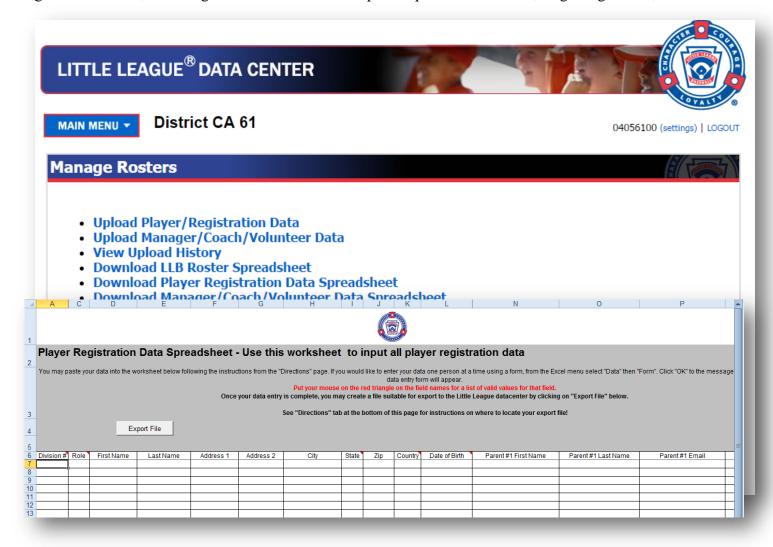


<u>Administration – Players Information, Registration & Volunteer Information Uploads, etc.</u>

The Arvin Little League will ensure that all data compiled during the registration process – including player information, parent & guardian contacts, manager and coach data, etc. – is uploaded to the Little League Data Center as required. Further, the league will ensure this data is maintained for league use for at least two years.

The league Player Agent will take on the compilation and upload functions and the league Secretary will maintain associated records for the league's purposes (contacting parents, documenting membership, etc.).

To formalize and gain approval for this plan, it will be completed and submitted with the "Qualified Safety Plan Registration Form", including details on where ASAP plan requirements are met, league signatures, etc.



<u>Training Parents, Coaches, Managers, etc., on What to</u> <u>Expect If an Injury Occurs</u>

WHAT YOU SHOULD KNOW ABOUT LITTLE LEAGUE® INSURANCE:

The Little League Insurance Program is designed to afford protection to all participants at the most economical cost to the local league. The Little League Player Accident Policy is an excess coverage, accident only plan, to be used as a supplement to other insurance carried under a family policy or insurance provided by an employer. If there is no primary coverage, Little League insurance will provide benefits for eligible charges, up to Usual and Customary allowances for your area. A \$50 deductible applies for all claims, up to the maximum stated benefits. This plan makes it possible to offer exceptional, affordable protection with assurance to parents that adequate coverage is in force for all chartered and insured Little League approved programs and events.

If your child sustains a covered injury while taking part in a scheduled Little League Baseball or Softball game or practice, here is how the insurance works:

- 1. The Little League Baseball and Softball accident notification form must be completed by parents (if the claimant is under 19 years of age) and a league official and forwarded directly to Little League Headquarters within 20 days after the accident. A photocopy of the form should be made and kept by the parent/claimant. Initial medical/dental treatment must be rendered within 30 days of the Little League accident.
- **2.** Itemized bills, including description of service, date of service, procedure and diagnosis codes for medical services/ supplies and/or other documentation related to a claim for benefits are to be provided within 90 days after the accident. In no event shall such proof be furnished later than 12 months from the date the initial medical expense was incurred.
- **3.** When other insurance is present, parents or claimant must forward copies of the Explanation of Benefits or Notice/ Letter of Denial for each charge directly to Little League International, even if the charges do not exceed the deductible of the primary insurance program.
- **4.** Policy provides benefits for eligible medical expenses incurred within 52 weeks of the accident, subject to Excess Coverage and Exclusion provisions of the plan.
- 5. Limited deferred medical/dental benefits may be available for necessary treatment after the 52-week time limit when: (a) Deferred medical benefits apply when necessary treatment requiring the removal of a pin /plate, applied to transfix a bone in the year of injury, or scar tissue removal, after the 52-week time limit is required. The Company will pay the Reasonable Expense incurred, subject to the Policy's maximum limit of \$100,000 for any one injury to any one Insured. However, in no event will any benefit be paid under this provision for any expenses incurred more than 24 months from the date the injury was sustained. (b) If the Insured incurs Injury, to sound, natural teeth and Necessary Treatment requires treatment for that Injury be postponed to a date more than 52 weeks after the injury due to, but not limited to, the physiological changes of a growing child, the Company will pay the lesser of: 1. a maximum of \$1,500 or 2. Reasonable Expenses incurred for the deferred dental treatment. Reasonable Expenses incurred for deferred dental treatment are only covered if they are incurred on or before the Insured's 23rd birthday. Reasonable Expenses incurred for deferred root canal therapy are only covered if they are incurred within 104 weeks after the date the Injury occurs. No payment will be made for deferred treatment unless the Physician submits written certification, within 52 weeks after the accident, that the treatment must be postponed for the above stated reasons. Benefits are payable subject to the Excess Coverage and the Exclusions provisions of the Policy.

Arvin Little League Site Plan(s)



<u>Haven Drive and Sierra Vista Elementary</u> Practice Sites All Coaches have first aid kits in their equipment bag at all times.

Kovacevich Park Game Site All coaches have first aid kits in their equipment bag plus 2 full kits in concession stand at all times.



DiGiorgio Park
Practice Site. All
coaches have first
aid kit in their
equipment bag at
all times.



El Camino Real Elementary Practice Site All coaches have first aid kits in their equipment bag at all times.



Bear Mountain Elementary School practice site. All coaches have first aid kits in their equipment bag at all times.



<u>Arvin Little League</u> <u>ASAP Plan Supplement</u>

Coaches Code of Conduct

CODE OF CONDUCT - Coaches are Role Models

"Our Little League is in the process of putting together a newsletter for the coaches stating Coaches Code of Conduct. I thought in the past in one of the ASAP newsletters I saw one but I cannot find it. Our local league is putting a newsletter together on this and it would help if Little League already had some information on this and additional ideas for a list to be handed out and signed by the Managers and Coaches as to their conduct during games and practices to help guide them."

George Colby Easton, Conn., Little League, District 2

Editor's Note: Here is a Code of Conduct that is used in many safety plans. On the next page (pg 8) is a Volunteer Code of Conduct that serves as a reminder of the important role coaches and managers have in the development of youth people. It stresses that sports should be about fun, physical exercise and character development, and not winning.

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Sample Safety Code

Keeping Them Safe

SAFETY CODE - Dedicated to Injury Prevention

Responsibility for	Safety proced	dures shoul	d be that	of an adu	lt member of	
the					Little Lea	ıgue.

Arrangements should be made in advance of all games and practices for emergency medical services.

Managers, coaches and umpires should have training in first-aid. First-aid kits are issued to each team manager.

No games or practices should be held when weather or field conditions are bad, particularly with lightning.

Play area should be inspected frequently for holes, damage, stones, glass and other foreign objects.

All team equipment should be stored within the team dugout, or behind screens, and not within the area defined by the umpires as "in play".

Only players, managers, coaches, and umpires are permitted on the playing field or in the dugout during games and practice sessions.

Responsibility for keeping bats and loose equipment off the field of play should be that of a player assigned for this purpose or the team's manager and coaches.

During practice and games, all players should be alert and watching the batter on each pitch.

During warm-up drills players should be spaced so that no one is endangered by wild throws or missed catches.

All pre-game warm-ups should be performed within the confines of the playing field and not within areas that are frequented by, and thus endanger spectators (i.e., playing catch, pepper, swinging bats, etc.)

Equipment should be inspected regularly for the condition of the equipment as well as for proper fit.

Batters must wear Little League approved protective helmets during batting practice and games. Catcher must wear catcher's helmet, mask, throat guard, long model chest protector, shin guards and protective cup with athletic supporter at all times (males) for all practices and games. NO EXCEPTIONS. Managers should encourage all male players to wear protective cups and supporters for practices and games.

Except when runner is returning to a base, head-first slides are **not** permitted.

During sliding practice, bases should not be strapped down or anchored.

At no time should "horse play" be permitted on the playing field.

Parents of players who wear glasses should be encouraged to provide "safety glasses."

Player must not wear watches, rings, pins or metallic items during games and practices.

The Catcher must wear catcher's helmet and mask with a throat guard in warming up pitchers. This applies between innings and in the bullpen during a game and also during practices.

Managers and Coaches may NOT warm up pitchers before or during a game.

On-deck batters are not permitted (except in Junior/Senior/Big League Divisions).

applicable volunteer applicants.

An managers are require	ed to attend
Little League-sponsored	managers clinic and all coaches
are invited as well.	

Our	Little League runs background
checks on all of the man	nagers, coaches and other

Volunteer Code of Conduct



Must Understand and Comply with Code

The	Little League Board of
Directors has mandated	the following Code of Conduct.
	ers will read this Code of Conduct
	ovided below, acknowledging that
he or she understands ar	nd agrees to comply with the
Code of Conduct. Tear t	he signature sheet on the dotted
line and mail to	,
Safety Officer.	
	Little League Code of Conduct:

shall, at any time:

- Lay a hand upon, push, shove, strike, or threaten to strike an official.
- Be guilty of heaping personal verbal or physical abuse upon any official for any real or imaginary belief of a wrong decision or judgment.
- Be guilty of an objectionable demonstration of dissent at an official's decision by throwing of gloves, helmets, hats, bats, balls, or any other forceful unsportsman-like action.
- · Be guilty of using unnecessarily rough tactics in the play of a game against the body of an opposing player.
- Be guilty of a physical attack upon any board member, official manager, coach, player or spectator.
- Be guilty of the use of profane, obscene or vulgar language in any manner at any time.

- Appear on the field of play, stands, or anywhere on the Little League complex while in an intoxicated state. Intoxicated will be defined as an odor or behavior
- Be guilty of gambling upon any play or outcome of any game with anyone at any time.
- Smoke while in the stands or on the playing field or in any dugout. Smoking will only be permitted in designated areas which will be 20 feet from any spectator stands or dugouts.
- Be guilty of publicly discussing with spectators in a derogatory or abusive manner any play, decision or a personal opinion on any players during the game.
- As a manager or coach, be guilty of mingling with or fraternizing with spectators during the course of the game.
- Speak disrespectfully to any manager, coach, official or representative of the league.
- Be guilty of tampering or manipulating any league rosters, schedules, draft positions or selections, official score books, rankings, financial records or procedures.
- Challenge an umpire's authority. The umpires shall have the authority and discretion during a game to penalize the offender according to the infraction up to and including expulsion from the game.

The Board of Directors will review all infractions of the Code of Conduct. Depending on the seriousness or frequency, the board may assess additional disciplinary action up to and including expulsion from the league.